



## **Lean Frontiers Whitepaper - Self Efficacy**

The following article, *Are you Walking the Lean Walk or Just Talking the Talk?*, was written by David Veech, Executive Director of the Institute for Lean Systems (ILS). After his involvement in the Inaugural Lean HR Summit (November, 2011), Veech felt compelled to author an easy-to-understand white paper covering one of the most crucial components of an organization's success: the self-efficacy of its employees. Understanding that Human Resources – more specifically, Human Resource Development – impacts the lean culture of any organization, (for good or bad), sets the stage for each reader's self-analysis of how they're progressing along their own lean journey.