

## People

### Leadership Team

#### Parthi Damodaraswamy, Chief Executive Officer



As co-founder and CEO of ILS, Parthi Damodaraswamy is responsible for providing vision and leadership to grow ILS into a premier partner to its clients by transforming their business using Lean philosophy and provide them with a sustainable growth path. Parthi has extensive experience in transforming companies in a variety of industries, most notably health care, wood products, glass products, plastics, food processing and distribution. He has worked with several private equity companies as transformational partner and helped create value for their portfolio companies and investors. In each of these specialized environments, his innovative thinking made him deliver customer value with exceptional financial results. Parthi has a B.S. and M.S. in manufacturing systems engineering and an M.S. in bio-medical engineering.

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#### Ray Littlefield, Managing Director, Australia & Asia



Ray organises and leads results-focused business transformation programs. He has been actively involved in Lean since 1997 beginning his career as a production engineering trainee at Toyota Motor Manufacturing Kentucky (TMMK), Powertrain Division. Ray gained further insight



into lean systems as Industrial Extension Specialist, teaching and researching lean transformation methodologies as a member the Lean Systems Group, an industry-academic partnership between Toyota and the University of Kentucky College of Engineering. Over the years, Ray has lead several lean transformation programs in vastly different industries from manufacturing, food processing, healthcare, and service environments, engaging at all levels from front line team members to CEO's.

Ray holds a Master of Science, Manufacturing Systems Engineering, Lean Systems Emphasis, and a Bachelor of Science, Mechanical Engineering. Ray also holds certifications in Lean Systems, Human Systems for Lean (Toyota Culture), Lean Accounting, Toyota Production Systems and Toyota ProblemSolving.

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